



## Registered Psychologist or Registered Clinical Social Worker

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**Little Warriors** is a national charitable organization focused on the awareness, prevention and treatment of child sexual abuse.

We are recruiting for a Registered Psychologist or Registered Clinical Social Worker at our Be Brave Ranch. The Ranch offers a clinically proven program combining evidence-based and other therapies for children ages 8-12 from across Canada.

This position reports to the Clinical Director and works collaboratively with the Clinical Team. This will start as a .6 position but may increase to a .7.

### **Accountability Overview:**

The position is part of a multidisciplinary team working with sexually abused children at the Be Brave Ranch. Clinical presentations from children may include depression, anxiety, post-traumatic stress disorder, anger, and low self-esteem. Using individual and group therapy in a range of clinical modalities, this position will work to promote the child's optimum mental and emotional health in a holistic and facilitative way. This position will provide leadership and guidance to ensure quality programming and care for children.

### **Responsibilities include:**

- Oversee the gathering of all information and documentation required for intake and admission day process.
- Assist the Clinical Director to ensure all data is gathered and steps are completed for every "data scrape" within the Clinical Trial.
- Perform professional clinical and standard psychometric assessments.
- Ensure that clinical outcome evaluation tools are used and all required program/organization evaluations are completed in a timely manner.
- Assess clients for risk of suicide and other forms of self/other harm daily.
- Respond to emergency situations which may include suicide or self-harm or harm to others.
- Provide a psychological assessment/case conceptualization for each client and present to Clinical Director.
- Establish a collaborative working relationship with the children staff, parents/guardians and secure a safe therapeutic environment.
- Plan and provide clinical interventions both individually and in groups to clients.
- Create therapeutic goals with each individual client and maintain a Care Plan within the timelines directed by the Be Brave Ranch.
- Prepare reports and maintain and update each client's file.
- Maintain confidentiality of records relating to the client's treatment.
- Monitor each child's use of medications.
- Participate in case conferences on each client's behalf and liaise with community therapists, attorneys, school staff.

- Collaborate and consult with other staff regarding the client's recreation activities.
- Develop and execute therapeutic specific themed program days.
- Act as client's advocates in a crisis situation.
- Gather and provide information on appropriate community resources for parents/guardians to maintain continuity of care, as well as inquiring public.
- Ensure appropriate referrals are made for clients to community resources as necessary.
- Work collaboratively in a multidisciplinary team setting.
- Attend Little Warriors community events, as requested by Clinical Director.
- Maintain ongoing personal and professional development.
- Provide coverage for other clinicians as requested.
- Complete administrative tasks which may include filing, record completion and data collection when requested.
- Be a direct support and point person for parent(s) and/or guardian(s).
- Assist in parent counselling as required.
- Participate in FIT Programming every third week and review results of FIT calls.
- Lead POD members in compassion fatigue support on weekly basis; ensure program is running efficiently and staff wellness is monitored.
- Evaluate therapeutic outcomes.
- Must be trauma-informed, self-reflective and a clinical team member.

#### **Qualifications**

- Master's Degree or Doctoral Level required.
- Registered with good standing with CAP or ACSW and must be able to provide Psychosocial Interventions.
- 5+ years related experience in counselling/therapeutic role.
- Experience in performing psychometric assessments, interpreting results and preparing psychological evaluations.
- Excellent communication and interpersonal skills.
- Possess initiative, creativity and strong skills in problem-solving, critical thinking and decision-making.
- Must be organized and able to coordinate and supervise psychological services.
- Qualified to train staff in Suicide Intervention and/or Self Harm is considered an asset.
- Experience with research is considered an asset.

Interested applicants should submit their CV to:

Laurie Szymanski  
 Executive Director  
[laurie@littlewarriors.ca](mailto:laurie@littlewarriors.ca)

We thank all applicants in advance for their interest however only those under consideration will be contacted.

For more information on Little Warriors, visit our website at [www.littlewarriors.ca](http://www.littlewarriors.ca)

