Introduction

Little Warriors is a charitable organization with a national focus that educates adults about how to help prevent, recognize and react responsibly to child sexual abuse. Little Warriors also provides information about the prevalence and frequency of child sexual abuse and information about healing and support resources.

Vision

• To help prevent child sexual abuse.

Mission

• To teach adults how to help prevent, recognize and react responsibly to child sexual abuse.
• To raise awareness about the prevalence and frequency of child sexual abuse.
• To provide national and local resource information about child sexual abuse.

Mandate

Little Warriors is committed to:
• Providing information about child sexual abuse.
• Providing child sexual abuse prevention strategies to adults through education.
• Providing information about healing and support resources.

Goals & Objectives

Education

• Provide information about child sexual abuse and its prevalence.
• Raise awareness about child sexual abuse.
• Provide child sexual abuse resource information.
• Educate adults about how to help prevent child sexual abuse by delivering the Stewards of Children child sexual abuse prevention program.

Prevention

• Provide information about the tools and resources available to help prevent child sexual abuse.

Healing and Support

• Work with those organizations that provide healing and support services.
• Link people to healing and support services through www.littlewarriors.ca.

Helping to Protect Children

• Provide and create educational tools for adults to help protect children from child sexual abuse.
Who We Are

Board of Directors
Glori Meldrum, Founder and Chair
Jean Loitz, Vice-Chair, Retired
Dwayne Pohranynch, Treasurer
Gary Meldrum, Director
Heather Shaw, Director
Lewis Cardinal, Director
Karyn Decore, Director
Dianne Young, Director
Ron Helmhold, Director

Advisory Board Directors
Angus Watt, Director
Randy Wickins, Director
John Mould, Director
The Honorable Senator Claudett Tardif, Director
Steve B. Kates, Director

Communications Committee
Lewis Cardinal, Member
Rhonda Halarewich, Member
Karen Carlson, Member
Jan Archbold, Member

Governance and Operations Committee
Jean Loitz, Chair, Retired
Glori Meldrum, Member
Janelle Streeter, Member

Nominating Committee
Darlene Scott, Chair

Fund Development Committee
Karyn Decore, Chair
Dianne Young, Co-Chair
Steve Kates, Member
Ann Mary, Member
Marshall Sadd, Member
Noah Jones, Member
Sandra Nikolshyn, Member
John Caputo, Member

Finance and Audit Committee
Dwayne Pohranynch, Chair
Ron Helmhold, Member
Heather Shaw, Member

Executive Committee
Glori Meldrum, Chair
Jean Loitz, Member, Retired

Staff
Janelle Streeter,
Operations Manager
Dee Taylor,
Program Administrator
Cortney Needham,
National Program Coordinator
Jane Waldron,
Program Coordinator
Calgary and Area
Jennifer Donovan-Faubert,
Program Coordinator
Winnipeg and Area
It is unbelievable to step back and see that my vision has turned into a reality overnight and has captured so many thousands upon thousands of people’s hearts across our nation. This is a true honour to see this movement of Canadians taking a stand for our children. With the good work we do, we are faced with the huge volumes of public requests, demands, and pleas to help prevent this horrific crime from happening. With this reality, we are faced with the challenge of providing adequate resources to meet the needs of our constituents. Challenges do offer opportunity for valuable insight as we embrace another year ahead.

The objective for 2010 is clear; the first priority is to support the communities we serve and to pursue building upon the organizations muscle and capacity to allow further growth.

All levels of the community have played an instrumental role in 2009 to help in the efforts to help prevent child sexual abuse. Little Warriors would like to thank and show appreciation by commending each and every financial, in-kind contributor, media supporter, friend and volunteer. Every contribution, large or small, has allowed Little Warriors to pursue the vision to help protect our children. As a community, we are helping to make a difference. We all play a valuable role in the perseverance and critical level of insight into the achievement, success, issues and challenges that will help Little Warriors deliver important initiatives to our community.

We look forward to 2010, as we embrace a journey that has only just begun.

Cheers to another memorable year!

Warmest regards,

Glori Meldrum, B.Comm.
Chair, Little Warriors
Program Success

Adults Educated and Children Impacted

It is a thought provoking workshop and it holds the community accountable to protect children.

Stewards of Children Program Participant

I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do.

Edward Everett Hale

Volunteers Committed to Help Stand Up for Our Children

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<thead>
<tr>
<th>Volunteer Hours</th>
<th>Volunteers</th>
<th>Hours</th>
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*One adult educated in child sexual abuse prevention has the potential to impact ten children.
Organizations with Individuals Trained in the Stewards of Children Program

**Edmonton and Area**
Abbott School
Alberta Health Services
Ben Calf Robe Society
Bent Arrow Traditional Healing Society
Between Friends (Bunny Daycare) Ltd.
Black Gold Regional School Division
Boyle Street Community Services
Boys & Girls Clubs of Edmonton
Brighter Futures, Stony Plain
Brightview Elementary School
City of Edmonton
City of Leduc
Country Club Day Care
Devon Community Church
Devon Public Library
Devon Youth Drop-In Centre
Eastview Daycare Co-Op Association
Edmonton After School Care Association
Edmonton After School Care of Meadowlark
Edmonton Family & Community Support Services
Edmonton Inner City Children’s Program
Edmonton Northwest Day Care Centre
Edmonton Police Services
Edmonton Recreation Association
Edmonton Safe Parent Association
Edu-care Day Care & After School Care
Ericksen’s Auto Group - Nissan
Families First Society
Fort Edmonton Park
Fort Saskatchewan Family & Community Services Society
Girl Guides of Canada
Grant MacEwan University
Greenfield School Age Day Care
Incite Marketing
Iwa Yama Karate Federation Clubs
JJ Nearing Catholic Elementary School
Kanga & Roos Child Care Centre
Kids Up Front Foundation
Learn, Love & Laugh Child Care Centre
Leduc County Family & Community Support Services
Leduc Recreation Centre
Legal Aid Alberta
Little Wonder Child Development Centre, Fort. Sask
Meadow Park Children’s Center
Meadowlark Park Childcare
Metis Child & Family Services Society
Millwoods Family Resource Centre
Norquest College Dayhome Program
North Point Alliance Church
Oliver Centre
Parent Link Centre
Parkdale School
Parkland School Division # 70
Pathways Family Services
Peter Pan Child Care
Prince Charles Elementary School
Rideau Park School
Rio Terrace Elementary School Early Head Start Program
Shintani Wado Kai Karate Federation Clubs
Sir Alexander Mackenzie Elementary, St. Albert
Spirit of Our Youth Homes Inc.
Spruce Avenue Elementary-Junior High School
Spruce Grove Family & Community Services Society
St. Albert Protestant Schools
St. Albert’s Parents’ Place Association
St. Joseph’s College
Stop Abuse in Families Society
Strathcona 4-H District
Sturgeon County & St. Albert School Division
Sturgeon County Family & Community Support Services
Terra Association
The Family Centre
The Family Law Office
The Neighbour Empowerment Teams
Thorncliff Elementary School
Town of Beaumont
Town of Bon Accord
Town of Devon Family & Community Support Services
Town of Stony Plain
Uncles & Aunts at Large
Victim Services
Westend Seniors Activity Centre
Westridge Wolf Willow Play School
White Hall Daycare & Out-Of-School-Care
White Hall Daycare Canora Branch
World of Wonders Day Care
Calgary and Area
Acumen Capital Services
Alberta Health Services
Aspen Family & Community Network Society
Boys & Girls Clubs of Calgary
Calgary Communities Against Sexual Abuse
Calgary TeenZone
Child Find Alberta
Christ the Redeemer School Division
Creative Learning Centre Preschool
Developmental Disabilities Resource Centre of Calgary
Digital Signal
Distress Centre
Good Life Bike Shop
Healthy Family Collaborative
Hull Family & Child Services
Kids Up Front Foundation
McMan Kiinnections
McMan Youth Family & Community Services Association
Mount Royal University
Mount St. Francis Retreat Centre
NeighbourLink
Passionate Forward, Red Deer
Rotary Club of Calgary Chinook
Scouts Canada
Starland County Family & Community Services Society
STARS
Summit Kids
Two Wheel View Calgary
University Child Care Centre Society
University of Calgary
Wild Rose Public Schools
William Roper Hull School
Wood’s Homes
YMCA Calgary

British Columbia and Area
Adolescent Residential Care Programs
Berry Patch Child Care Resource & Referral Program
Boundary All Nations Aboriginal Council
Boundary Family & Individual Services Society (BFISS) Family Services
Brent Kennedy Elementary School
Cariboo Friendship Society
Child Development Centre Society of Fort St. John & District
Dawson Creek Catholic Social Services Society
East Kootenay Addiction Services Society
Happy Tails Daycare
Kids Club Child Care Centre
Kitasoo/ Xaiusai First Nation Community
Kootenay Family Place
Kootenay Kids Society
Kootenay Lake School District # 8
Little Kings & Queens Daycare
Ministry of Children & Family Development
Nawican Friendship Centre
Nelson & District Teacher’s Association
Nelson & District Youth Centre
Nelson Community Services Centre
Nelson Covenant Church
Peace River South School Division # 59
RCMP Victim Services
School District # 27
Society of Organized Services
South Peace Community Resources Society
Starbright Daycare
Summit Community Services Society
Tansi Friendship Centre Society
Trail Family & Individual Resource Centre Society
West Kootenay & Nelson Baseball Association
West Kootenay Infant Development Program
West Moberly First Nations Community

All other Communities
Abbeystead
Alberta Alcohol & Drug Abuse Commission, Barrhead
Alberta Child Care Association
Alberta Health Services of Bonnyville
Alberta Health Services, Barrhead
Alberta Mental Health Association
Alexander First Nation
Barrhead & District Family & Community Support Services Society
Barrhead Community Health Services
Barrhead Elementary School
Barrhead RCMP
Bigstone Community School, Wabasca, AB
Bigstone Cree Nation - Oski Pasikoniwew Kamik, Desmarais, AB
Brightwood Ranch, Hope Mission
Buffalo Narrows Aboriginal Head Start, SK
Buffalo Narrows Friendship Centre, SK
Camp Warwa, Darwell AB
Canmore Collegiate High School
Canmore Community Day Care Society
Change for Children Association
City of Yorkton, SK
Clyde School
Cochrane Family & Community Support Services
Cold Lake First Nations
Come and Learn Aboriginal Head Start Program
County of St. Paul Family & Community Support Services
County of Thorhild Family & Community Support Services
Cree Board of Health & Social Services of James Bay
Cree Nation of Wemindji Youth Department
DAPP Elementary School & After School Program, Westlock Day Care
Learning is a lifetime process, but there comes a time when we must stop adding and start updating.

Robert Brault
Participants in the Stewards of Children Program

- Parent, Foster Parent, Surrogate and/or Grandparent: 7%
- Professional (e.g. Doctor, Nurse, RCMP, Dentist, etc.): 5%
- Community Organizations: 3%
- Media and/or Press: 1%
- Child Services, Social Workers and/or Youth Advocates: 15%
- Aboriginal Organizations: 2%
- Teachers, Schools, Universities, Colleges: 25%
- Churches and Community Groups: 1%
- Daycares and/or Day Homes: 8%
- City, Province and/or Federal Government: 7%
- Unspecified: 25%
- Little Warriors Supporters, Staff, Volunteer, Board: 1%

“I’m glad to have taken this workshop. It makes me more aware, able to listen, be open minded and communicate with staff and children. Thank you!”

Stewards of Children Program Participant

“Excellent course! It opened my eyes to sexual abuse and its frequency in Canada. I am confident that this course taught me about what to do if the problem is suspected in my work.”

Stewards of Children Program Participant

Little Warriors would like to recognize and thank the special guests in attendance who collectively contributed over $85,000.00.


The CHUBB Charity Challenge brings together insurance agents, brokers and customers throughout the United States and Canada each year to raise money for charity. Tournament participants of Lloyd Sadd Insurance Brokers, Marshall Sadd, President, Account Executives Don Barr, Luke Horcica and Mark McKinley were awarded $45,000 US for their exceptional play. Little Warriors would like to commend these men on their well deserved victory and thank them for their gracious donation.
The Minerva Foundation works to assist the personal growth of individuals and families by providing financial assistance to Edmonton based charitable organizations. Little Warriors is proud to announce the support of the Minerva Foundation for the amount of $150,000.00 to be utilized over the course of the next three years.

The Minerva Foundation hosted their 31st Annual Dinner Gala where the financial support was announced and received by Little Warriors Founder and Chair, Glori Meldrum.

Little Warriors would like to thank the Minerva Foundation for their support and strong commitment towards the growth of charitable organizations within Edmonton, Alberta, Canada.

The Help Kids Be Brave program is in support of a generous country that enables Little Warriors to educate adults about how to help prevent, recognize and react responsibly to child sexual abuse. This unique program will see that all donors who contribute $120.00 or more receive a collectable Be Brave Doll. Each year the plush toy will change, making each one unique. 2009 marks the release of the Be Brave Doll named, Jesse. Donors can choose to keep the dolls for their own collection or donate them back to Little Warriors, who will in turn provide them to an organization where children may disclose. Little Warriors selects several organizations across Canada each year to become recipients of the Annual Be Brave Doll Delivery Drive.

The Annual Be Brave Doll Delivery Drive works in conjunction with the Help Kids Be Brave program. Staff and volunteers across Canada have the pleasure to deliver the donated dolls to such organizations as Ben Calf Robe Society, Edmonton, Alberta, Surpassing Our Survival Society, Prince George, British Columbia, Boys and Girls Club of Winnipeg, Manitoba. The Annual Be Brave Doll Delivery Drive takes place between the months of December and January.

“Many of our Hull Kids have suffered abuses which are not easy to discuss. These experiences of personal violation invariably leads to feelings of hurt, rejection and fear. Such abuse undermines the development of trust and of healthy relationships and can lead to serious emotional disorders and extreme behavioural concerns. Jesse can provide an outlet for those feelings; children may share the secrets that they cannot otherwise express or when feeling unloved and in need of a hug, Jesse is there.” Recipient of the Little Warriors Be Brave Doll Drive 2009.

“Catholic Family Services has a program named the ‘Family and Youth Sexual Abuse Treatment Program,’ where therapists work with children and youth and their parent(s) to reduce the trauma of sexual abuse and interference. Play therapy and parenting skills building are important elements of this program and being able to utilize Jesse dolls and further, to be able to send them home with children is a wonderful added support for these children and their families.” Recipient of the Little Warriors Be Brave Doll Drive 2009.
“I would like to express my sincere thanks to (Shaw Community Foundation). Through your efforts 28 staff members of JJ Nearing Catholic Elementary School in St. Albert received training in the Stewards of Children Program. I personally believe that the Little Warriors workshop is invaluable and that all educators should participate in.

As an elementary school we recognize the importance of helping protect children from sexual abuse. The prevention program we experienced not only provided the participants of the workshop with the tools to recognize and prevent sexual abuse but also the knowledge of how to react when confronted with a possible sexual abuse situation.

As you could probably guess school budgets are very tight and this workshop would not have been feasible without your generous support. On behalf of the staff of JJ Nearing Catholic Elementary School I would like to thank Shaw Community Foundation for sponsoring this workshop. Take pride in knowing that you have contributed in the protection of many children.”

Recipient of Shaw Community Foundation Designated Donation Funds.

As you could probably guess school budgets are very tight and this workshop would not have been feasible without your generous support.
About Minerva

Honouring the past
Serving the present
Creating a better tomorrow

Mission
To assist the personal growth of individuals and families by providing financial assistance to Edmonton based charitable organizations.

Our Mandate
The Minerva Foundation was established in Edmonton in 1977 by a small group of successful entrepreneurs who shared a desire to contribute positively to their community. At the heart of the Foundation was the memory of Jean Minerva Campbell who passed away suddenly in the prime of her life. As a tribute to her and her personal philosophy of always remembering those families less fortunate than her own, Jean's family and friends formed the Minerva Foundation, an organization dedicated to enriching the community and assisting individuals and families in need. The Foundation provides financial support to a wide variety of worthy community organizations. Whenever possible, Minerva provides support in the form of “seed” or bridge funding not ordinarily available from other more conventional sources. Minerva's donation is used to help the recipient organization become better established. Minerva is a dynamic organization that benefits from the experience and advice of its founders as well as the vitality and energy of its continually growing group of younger supporters. Thus, Minerva's valuable work continues providing financial assistance and fostering the well-being of individuals and family.

Award
The Minerva Foundation was recognized as the Foundation of the Year for 2003. The award was given to Minerva Foundation at the Association of Fundraising Professionals' Philanthropy Day on November 12, 2003.

The Minerva Foundation has partnered with Little Warriors to provide $150,000 in financial support. This support is provided as the foundation’s commitment to protecting all of our children.

“
I’ve come to believe that each of us has a personal calling that’s as unique as a fingerprint — and that the best way to succeed is to discover what you love and then find a way to offer it to others in the form of service, working hard, and also allowing the energy of the universe to lead you.

Oprah Winfrey
Year after year, designated donations, corporate and private funding will play an instrumental role in order for Little Warriors to carry out its mandate. 2009 was an exceptional year for donations.

**Revenue**

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<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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<tr>
<td>Designated Donations</td>
<td>$182,100.00</td>
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<td>Fundraising</td>
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<td>Program Delivery</td>
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**Expenses**

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<td>Administrative/Operational</td>
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<td><strong>Grand Total:</strong></td>
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## 2009 Major Gifts

Gifts of $1000 or greater

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<th>Donor Name</th>
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<td>Minerva Foundation</td>
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<td>Anonymous</td>
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<td>ING Insurance</td>
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<td>Alberta Culture and Community Spirit</td>
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<td>Allard Foundation</td>
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<td>Arctic Spas</td>
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<td>Ed Stelmach Foundation</td>
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<td>Lehigh Cement Limited</td>
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<td>Ionic</td>
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<td>Keller Construction</td>
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<td>Johnson Management Ltd.</td>
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<td>Heather A. S.</td>
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<td>Banister Research &amp; Consulting Inc.</td>
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<td>Dr. Sara Holland</td>
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<td>Marshall S.</td>
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<td>Richard B. or Tracy R.</td>
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<tr>
<td>Rotary Club of Edmonton - Urban Spirits</td>
<td>$1,500.00</td>
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Little Warriors truly values each dollar that is donated and would like to extend our many thanks to all who have contributed in the 2009 year!

We have made every effort to ensure these lists are complete and accurate. If we have made an error or omission, please accept our apology and contact our office at 780-447-1343 and we will correct our records.
We are all connected. What we change in ourselves, we change for everybody that we affect. Maybe in the end that’s our purpose to have enough determination, enough compassion, enough faith to make a contribution from something difficult.

Child sexual abuse is a huge human challenge. It’s effects are often devastating. But, if there is a challenge, there is an opportunity to face it. Facing our challenges is the only choice that has heart. It is the only choice that brings purpose to our pain.

Living with purpose is a decision that the wound of child sexual abuse will be in service to something greater. Living with purpose requires individual responsibility and self-love. Purpose engages the deepest part of ourselves.

If we are survivors, we speak the truth about our experiences. We identify our feelings, honor our needs and boundaries, and take back our power and self-esteem. If we are parents or individuals who serve children, we allow the challenge of child sexual abuse to make us bolder and more committed to the actions we need to take to protect children.

When we live with purpose, we naturally come into a space of forgiveness, joy, and self-esteem. There’s an appreciation for the growth, the healing, and the personal power that challenges create.

We hope that what you have learned awakens new purpose in you. And, we ask that you bring that purpose to all the children in your life.

Excerpt from Darkness to Light’s Stewards of Children Interactive Workbook.